



**RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY**  
**DETAILS REGARDING QUALIFICATION**

**(I) Eligibility Qualifications for the post(s) of Professor(s)**

- A.**
- (i) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.
  - (ii) A minimum of ten years of teaching experience in university / college, and / or experience in research at the University / National level institution / Industries, including experience of guiding candidates for research at doctoral level.
  - (iii) Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process.
  - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

( Available on Govt. of Maharashtra Website: [www.maharashtra.gov.in](http://www.maharashtra.gov.in) &  
University Website: [www.nagpuruniversity.org](http://www.nagpuruniversity.org) )

OR

- B.**
- i. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.
  - ii. Since teachers recruited directly can be from different backgrounds and institution, Table II (C) of Appendix III provides norms for direct recruitment of teachers to different cadres.

Qualifications and other details for the subject of Fine Arts will be as per UGC Regulations No. F.3-1/2009, Dt. 30-6-2010.

**(II) Eligibility Qualifications for the post(s) of Associate Professor(s)**

- (i) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.
- (iv) Contribution to education innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

Qualifications and other details for the subject of Fine Arts will be as per UGC Regulations No. F.3-1/2009, Dt. 30-6-2010.

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**(III) Eligibility Qualifications for the post(s) of Assistant Professor(s)**

- (i) Good academic record as defined by the concerned university with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed ) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1. Candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/ SELT / SET for recruitment and appointment of Assistant Professor or equivalent Positions in Universities / Colleges / Institutions.
- (iv) NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted.

**(IV) Eligibility Qualifications for the post(s) of Professor(s) in Pharmaceutical Sciences.**

**i. Essential :**

1. A basic degree in pharmacy (B. Pharm.)
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

**ii.** In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy ; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

**iii. Desirable :**

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R & D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R & D, consultancy and related activities.

**For avoidance of doubt, it is hereby clarified that :**

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

**(V) Eligibility Qualifications for the post(s) of Associate Professor(s) in Pharmaceutical Sciences.**

**i. Essential :**

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

**ii.** In the event the candidate is from industry and the profession, the following shall constitute as essential :

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

**iii. Desirable:**

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and/ or technical reports ; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R & D projects in industry.

**(VI) Eligibility Qualifications for the post(s) of Assistant Professor(s) in Pharmaceutical Sciences.**

**i. Essential :**

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in pharmacy.

**ii. Desirable:**

1. Teaching, research industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

**(VII) Eligibility Qualifications for the post(s) of Associate Professor(s) in M.Ed.**

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

- b. Ph.D. in Education; and  
c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M.Ed. level and has published work in the relevant area of specialization.

**(VIII) Eligibility Qualifications for the post(s) of Assistant Professor(s) in M.Ed. Course ;**

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed ),

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

- b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

Provided that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M.Ed.

**(IX) Eligibility Qualifications for the post(s) of Assistant Professor(s) in B.Ed. Course;**

**a. Foundation Courses**

1. A Master's Degree in Science/Humanities/Arts with 50% marks (or an equivalent grade I a point scale wherever grading system is followed);
2. M.Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC/any such affiliating body/State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M.A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B.Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed);
3. Any other stipulation prescribed by the UGC/any such affiliating body/State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

**b. Methodology Courses**

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M.Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC/any such affiliating body/State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Provided that at least one lecturer should have specializations in ICT and another in the special education.

**(X) Eligibility Qualifications for the post of Principal in Law**

- i.** A Master's Degree with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed ) by a recognized University.
- ii.** A Ph.D. Degree in concerned / allied / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii.** Associate Professor / Professor with a total experience of fifteen years of teaching / research / administration in Universities, Colleges and other institutions of higher education.
- iv.** A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in Tables No.1 and III of appendix III. ( **Available on Govt. of Maharashtra Website: [www.maharashtra.gov.in](http://www.maharashtra.gov.in) & also University Website: [www.nagpuruniversity.org](http://www.nagpuruniversity.org) )**

The Academic Performance Indicator (API) scoring system in the process of selection of Principal shall be similar to that of directly recruited College Professors. In addition, the selection committee shall assess the following dimensions with the weightages given below:

- a. Assessment of aptitude for teaching, research and administration (20%);
  - b. Ability to communicate clearly and effectively (10%);
  - c. Ability to plan institutional programmes, analyze and discuss curriculum development and delivery, research support and college development / administration (20%);
  - d. Ability to deliver lecture programmes to be assessed by requiring the candidate to participate in a group discussion or exposure to a class room situation by a lecture (10%); and
  - e. Analysis of the merits and credentials of the candidates on the basis of the Performance Based Appraisal System (PBAS) proforma developed by the affiliating University based on these Regulations (deduced to 40% of the total API score).
- i.** In the event the candidate is from industry and the profession, in the following shall constitute as essential:
    1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;
    2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,  
Provided the the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
  - ii.** Without prejudice to the above, the following conditions may be considered desirable:
    1. Teaching, research industrial and / or professional experience in a reputed organization;
    2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
    3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R & D projects in industry.
    4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
    5. Capacity to undertake / lead sponsored R & D, consultancy and related activities.