

**Dr. Madhukarrao Wasnik PWS Arts, Commerce & Science
College
Kamptee Road, Nagpur-26**

Five Year Perspective Plan (2017-2022)

Vision of the Institution:

The institute envisions moulding of students who have humanitarian views, scientific approaches and are firm believer in positive social change. Such inspired youth will uphold the human values of liberty, equality and fraternity, and also shoulder the responsibilities of taking their nations to greater heights

Mission of the Institution:

1. To give advanced but affordable education so that the poorest of poor student could avail it.
2. To promote marginalized students towards professional courses and all round development of personality.
3. To create environment of research through various training programmes, class assignments, workshops, seminars, and projects.
4. To undertake different educational programmes and projects jointly with other institutes for the benefit of students. Promote and stimulate students to become responsible citizen and entrepreneurs.

Aims and Objectives:

1. To impart updated and socially relevant knowledge in various disciplines in Arts and Commerce.
2. To strive for total development of the personality and character of the students, enlisting constant co-operation of parents, guardians and responsible citizens in society.
3. To inculcate among the students a sense of discipline, social responsibility and love for national unity.
4. “One of the fundamental functions of the university is to provide facility for bringing the highest education to the doors of the needy and the poor”: Dr. B. R. Ambedkar. To provide all possible facilities for the moral development of the students.
5. “The secret of education lies in respecting the pupil”, Emerson. To take an all-round interest in developing the talent of students respecting their potential for future flowering.
6. To make students aware of the National goals and aspirations. To work shoulder to shoulder with them to develop excellence in all fields of study and research.

7. To strive for the upliftment of the downtrodden and backward segments of society educationally and socially with particular emphasis on the area of Nagpur.

SWOC Analysis of the Institution:

Strength of the Institution:

1. Committed and Qualified Teaching and Non-teaching Staff.
2. Commitment for the educational growth of students from backward communities
3. Teachers on various academic bodies of RTM Nagpur University, Nagpur
4. High academic success rate in academics for students
5. MoUs and Linkages with Institution and Industry
6. Centre for Higher Learning (Ph. D. Facility in 8 subjects)
7. One of the best Learning Resource Centre (Library)
8. Sports academy for Indoor and Outdoor games
9. Extension activities for social welfare point of view.
10. Effective Web Presence of College through Official Website and YouTube Channels.

Weaknesses of the institution:

1. Inadequate ICT infrastructure
2. Due to large number of employee students that affects attendance in classes
3. Inadequate Professional Courses and Programmes
4. Due to traditional courses less number of campus placements
5. Due to no recruitment by Government for last 10 years, less number of full time teaching and non-teaching staff.

Opportunities of the Institution:

1. New Professional and Value added Courses
2. Sports facilities in the popular games and sports
3. Coaching centre for different competitive examination.
4. More MoUs and Linkages with Industry-academia for job opportunities of the students.
5. Transforming Music subject into Music academy with professional training
6. Commerce related Software courses
7. Growth of Advance Research through Centre for Higher Learning

Challenges of the Institution:

1. Developing adequate infrastructure for various new courses due to limited space.
2. To maintain Sufficient admission in traditional courses
3. To run courses with inadequate full time faculties

4. Preparing students for Global Competition.
5. To generate external grants and funds other than government for infrastructure development in the college.

While preparing the Five Year Institutional perspective plan, the following main objectives have been considered:

- 1) NAAC-the observer of quality bench marking in higher education
- 2) Vision and Mission Statement of Our Institution.
- 3) Policy management and its implementations

Overall Objectives of Perspective Plan:

To implement the vision missions and aims of the college following measures will be implemented:

Curriculum Development

1. To foster University curriculum, introduce bridge course and value added courses
2. To increase field projects
3. To introduce more co-curricular activities for students
4. To engage students in cultural and extension activities for overall development.
5. To organize more guest lectures and workshops related the syllabus
6. To organize quiz competitions and other activities which can enrich the students curricular knowledge
7. To introduce innovative teaching learning practices through ICT base classroom
8. TO introduce digital study material and virtual classroom

Teaching and Learning Plan:

1. To increase more ICT based classes and more engagement of students digitally
2. Uploading of more study material to college website for students access
3. To upload and increase live YouTube lectures by college teachers
4. Increase Teachers and students footfall in INFLIBNET
5. To strengthen Learning resource centre with more curriculum based books and references.
6. Motivate students for Students projects
7. To motivate teachers for Sponsored MRPs.
8. To increase teacher's competence through more in-house Faculty development programmes and to encourage them for multi-skill refresher and orientation courses.
9. Encourage students to join certificate and diploma course in IGNOU and YCMOU
10. To keep and foster virtual classroom for college students
11. To continue with periodic tests and annual test examination

12. To look into course completions by the individual teachers
13. To look into syllabus delivery by the teachers through annual teachers profile.

Research and Development Plan:

1. To organize Course work Workshop on Research methodology required for Ph. D. Scholars in College.
2. To organize symposium and Paper presentation seminar for college research scholars.
3. To modify research facilities for Ph. D. Scholars in respective departments and in Library
4. To increase more references related college research centre.
5. To promote college teachers and research scholars to participate in National/International seminars and to present research papers
6. To promote research publication of college faculty scholars in UGC CARE Journal, College Journal Perspectives and SCOPUS indexed journals.
7. To look into research grants for college research scholars from different Govt. agencies like UGC/ICSSR/etc.
8. To foster job oriented courses and training programmes
9. To organize National/ International Seminar/Workshops and Conferences to give a platform for college faculties and scholars.

Community Engagement & Extension Plan:

1. More vibrant extension activities through NSS and extension cell
2. More activities through Women cell and Incubation centre
3. To organize more Health and Cleanliness related awareness programme in the adopted Village Kawatha.
4. To extend academic help of the village Kawatha for the growth of academic environment of the village.
5. Incubation Centre for Women's Self Help Groups
6. To add more MoUs with Social working NGOs for participation of students for learning and life experiences.

Development of infrastructure and Learning Resources Plan:

To undertake repair works and modification of College Infrastructure as follows

1. Renovation of College Auditorium and Principal's chamber
2. Installation of New central computer laboratory
3. Preparing Third floor with adequate Classrooms and Four science laboratories.
4. Upgrading of CCTV system for more vigilance
5. Construction of New Washrooms for teaching staff at first floor
6. Modification of Learning Resource Centre (Library)
7. Modification of Exam Control Room
8. Adding more digital/ICT based classroom
9. Upgrading Water Purifying system
10. Automation of College Library
11. Starting of Bsc Course (PCM/PCB/ Computer Science & Electronics)
12. Starting of new optional subjects in BA like Music and Psychology

13. Introducing IGNOU centre in college for distance mode course
14. MBA and M.Com Courses in English medium through YCMOE

Students Support Plan

1. To develop adequate infrastructure for Centre for higher Learning in college for Ph. D. Research
2. Canteen Upgradation and broadening of area
3. Sports kits & Spikes to sportspersons
4. To introduce Single window to facilitate smooth administrative works of students
5. To Introduce Sports Academy with facilities in Cricket, Holley ball, Inddor games like Table Tennis, Adding more Gym Machines
6. Drinking Water lines to all floor in coordination with OCWD
7. To organize employability training programme with industry-academia
8. To organize more job fairs and placement drives for students
9. To engage students in industry /job oriented projects
10. To introduce students with job market through more Guest lectures by experts

Governance Leadership and Management Plan:

1. Plan from Academic Audit
2. Plan for Financial Audit
3. Promote Staff competency and leadership programme
4. To organize recreation programmes for Non-teaching staff.
5. To support PWS Employee's Credit co-op Society for better support for staff
6. Duty leaves to staff for training programme and workshops
7. Works Efficiency Workshops from Non-Teaching Staff
8. To organize seminar on NAAC accreditation
9. To organize seminar on Intellectual Property rights.

Plans for Institutional Values and Best Practices:

1. Reconstructing Compost Pit & Wormy plant
2. To introduce new Best Practice Lok Kalyan Kendra
3. Preamble of the Constitution Panel at the college Gate
4. Programme on Water conservation
5. Programme on Health and Cleanliness awareness
6. To keep campus plastic free
7. To conduct Environment, Energy and Green Audit regularly
8. To look into distinctiveness of the institution and adding more best practices through quality academic and administrative system.



Dr. Yeshwant Patil

Principal

Dr. Madhukarrao Wasnik
PWS Arts and Commerce College