

# Dr. Madhukarrao Wasnik P.W.S. Arts & Commerce College

Kamptee Road, Nagpur

महिला तक्रार निवारण समिती

(ICC)

(2019-2020)

ICC Designation	Name of the Member	Designation	Mobile Number	E-Mail ID
Presiding Officer	Dr. Pradnya Bagade	Associate Prof.	9665018432	pradnya.mahendra@gmail.com
Faculty Member-1	Dr. Manisha Nagpure	Associate Prof.	9823153002	manishanagpure77@gmail.com
Faculty Member - 2	Prof. Pranoti Sahare	Assistant Prof.	8999785439\	<a href="mailto:hirpranoti@gmail.com">hirpranoti@gmail.com</a>
Non-Teaching Member - 1	Shri. Deepak Jaiswal	Steno.	9923444844	deepakjaiswapps@gmail.com
Non-Teaching Member – 2	Smt. Karuna Koche	Peon	8766839738	
Student Undergraduation	Ms. Guriya Uraon	Student	9026901883	uraonguriya@gmail.com
Student Postgraduation	Ms. Ashwini Meshram	Student	9403852830	
Student Ph.D.	Ku. Madhuri Botare	Student	9158181684	Madhuribotare58@gmail.com
External Member (NGO, etc.)	Ku. Chhaya Khobragade	Social Worker	9730754480	

Presiding Officer

Dr. Pradnya M. Bagade

Principal

Dr. Yeshwant V. Patil

## **Annual Report (2019-2020)**

Women's Grievance Redressal Committee at college level has been functioning since Academic Session 2015-16 under the implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 as per Vishakha guidelines given by the Supreme Court. Due to the participation and cooperation of women in every field, the committee is working as per the instructions of the government to ensure that women get a nurturing, safe and fear-free environment at the workplace. In the Academic Session 2019-20 dated 14/08/2019 and 17/03/2020, notices were issued for women employees and girls' students that anyone who faces any kind of sexual harassment in the work area should report to the committee in writing. The committee will act on it as per the procedure of the committee. But no one has received any complaint in this session. The committee is aware of this and also asking orally apart from notices the women employees and girls students regarding this. Efforts are being made by the Principal, Professors and Non-teaching staff to keep the environment of the college healthy and safe for the students as well as the women employees.

**Dr. Pradnya M. Bagade  
Presiding Officer, ICC**