

Dr. Madhukarrao Wasnik P.W.S. Arts & Commerce College

Kamptee Road, Nagpur

महिला तक्रार निवारण समिती

(ICC)

(2022-2023)

ICC Designation	Name of the Member	Designation	Mobile Number	E-Mail ID
Presiding Officer	Dr. Pradnya Bagade	Associate Prof.	9665018432	pradnya.mahendra@gmail.com
Faculty Member-1	Dr. Manisha Nagpure	Associate Prof.	9823153002	manishanagpure77@gmail.com
Faculty Member - 2	Prof. Pranoti Sahare	Assistant Prof.	8999785439	hirpranoti@gmail.com
Non-Teaching Member - 1	Shri. Deepak Jaiswal	Steno.	9923444844	deepakjaiswalpws@gmail.com
Non-Teaching Member – 2	Smt. Karuna Koche	Peon	8766839738	
Student Under-Graduation	Ms. Aayesha Ali	Student	9503876760	aayeshaali073@gmail.com
Student Post-Graduation	Ms. Sonali Chauhan	Student	9146093037	sonalichauhan002@gmail.com
Student Ph.D.	Ku. Madhuri Botare	Student	9158181684	madhuribotare58@gmail.com
External Member (NGO, etc.)	Ku. Chhaya Khobragade	Social Worker	9730754480	

Presiding Officer

Dr. Pradnya M. Bagade

Principal

Dr. Yeshwant V. Patil

Annual Report (2022-2023)

Women's Grievance Redressal Committee at college level has been functioning since January 2015-16 under the implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 as per Vishakha guidelines given by the Supreme Court. Due to the participation and cooperation of women in every field, the committee is working as per the instructions of the government to ensure that women get a nurturing, safe and fear-free environment at the workplace. In the Academic Session 2022-2023 dated 22/08/2022 & 18/01/2023 notice were issued for women employees that anyone who faces any kind of sexual harassment in the work area should report to the committee in writing. Due to lockdown, notices for girl's students were not issued.

In the session of 2022-2023 a Jr. College Teacher submitted a complaint against a male colleague on 27/02/2023. The Principal forwarded that complaint to the Women's Grievance Redressal Committee on 01/03/2023. Regarding this complaint, the committee heard both the parties and recorded the opinion of both the parties. During the discussion both the parties realised that the incidence occur due to misunderstanding. The matter was resolved amicably. The entire proceedings were kept confidential. The report of the committee was submitted to the Principal on 6/3/2023.

The committee act on it as per the procedure of the committee. The committee is aware of this and also asking orally apart from notices the women employees and girl's students regarding this. Efforts are being made by the Principal, Professors and Non-teaching staff to keep the environment of the college healthy and safe for the students as well as the women employees.

**Dr. Pradnya M. Bagade
Presiding Officer, ICC**