



**Dr. Madhukarrao Wasnik PWS Arts & Commerce College**

**Kamptee Road, Nagpur-26**

**7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words**

Dr. Madhukarrao Wasnik PWS Arts commerce & Science college is founded by taking inspiration from Dr. Babasaheb Ambedkar. Therefore, Our College is adhered to the value of equality adopted as the fundamental right in the constitution. College provide equal opportunity to girls in the teaching learning process in the college campus. Various college committees and administration ensure the safety and security of the girls in the college campus. Various programs are organized for the gender sensitization, health awareness and employment opportunities.

To ensure the academic growth of girls in the college, college has women's cell which organizes various programme round the year to sensitize the gender subject. Besides skill development for girls, the women's cell looked organing skill based programmes and guest lectures. For the women's health awareness medical checkup cam and counselling is regularly organized.

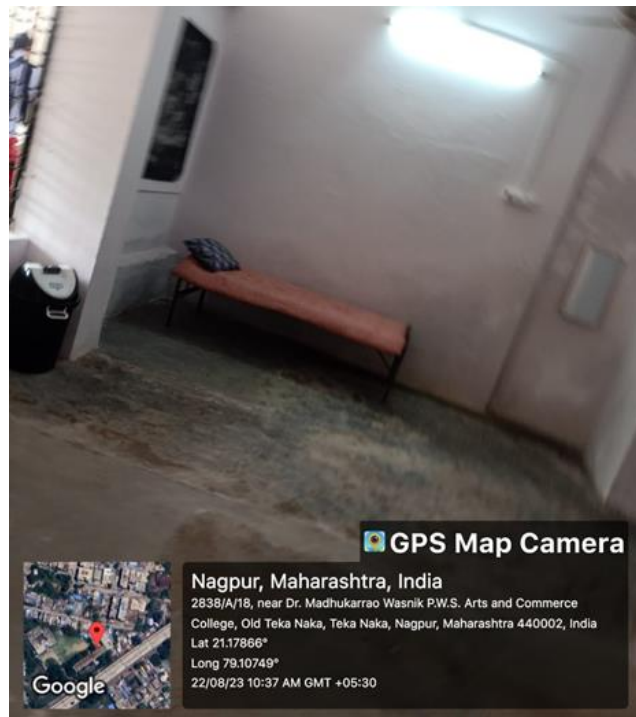
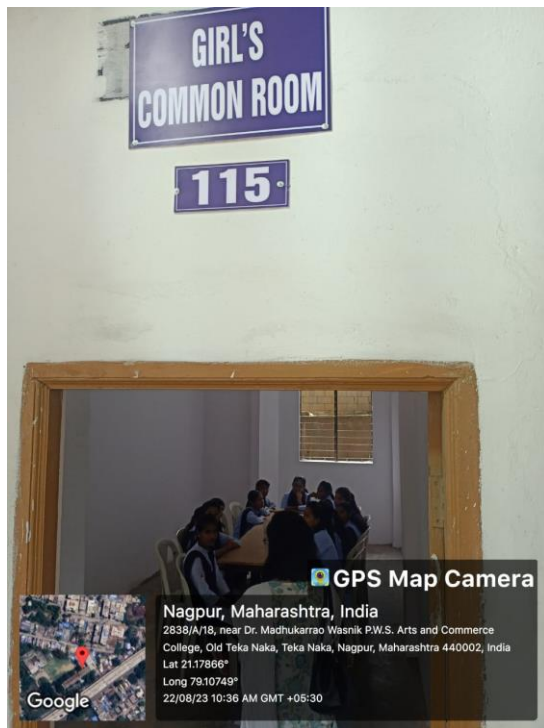
To ensure no harassment to girls college has another important committee i.e. Internal complaint committee for both girls and women employee. The committee regularly organizes meeting and keep vigilance on the situation through the teachers.

To set an example before college students by recognizing an outstanding women social worker and writers. College has constituted Savitribai Life Time Achievement Award for the women in the social field for her outstanding works in the welfare of women. The first award was given to Dr. Kumud Pawade on 3<sup>rd</sup> January 2021. This year the award was given to Ms. Aruna Sabane noted writer and social activist on 3<sup>rd</sup> January 2022.

To provide Health and Employment to poor and needy women students and making efforts to create employment opportunities Dept. of Economics and women cell entered into MoU with Rohini Foundation.

To promote gender equality, college various committees are composed of balancing of both men and women. Decision making bodies like College development committee and IQAC has enough women representatives from staff and girls students.

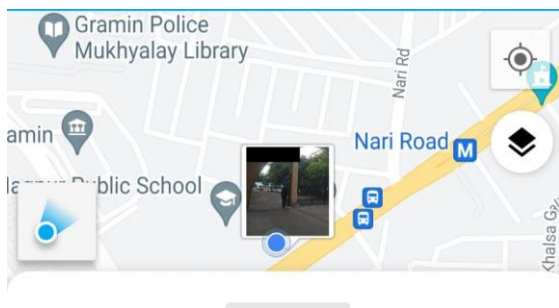
## Girl's Common Room



## Sanitary Napkin Vending machine & Incinerator in Girls' common room



**Guards in security at gate as well as in the building**

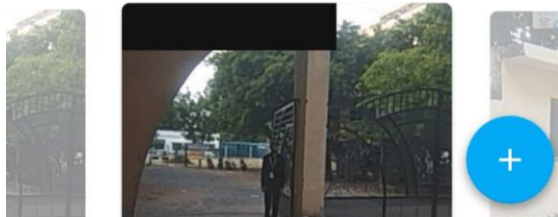


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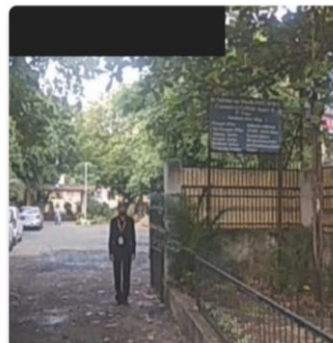


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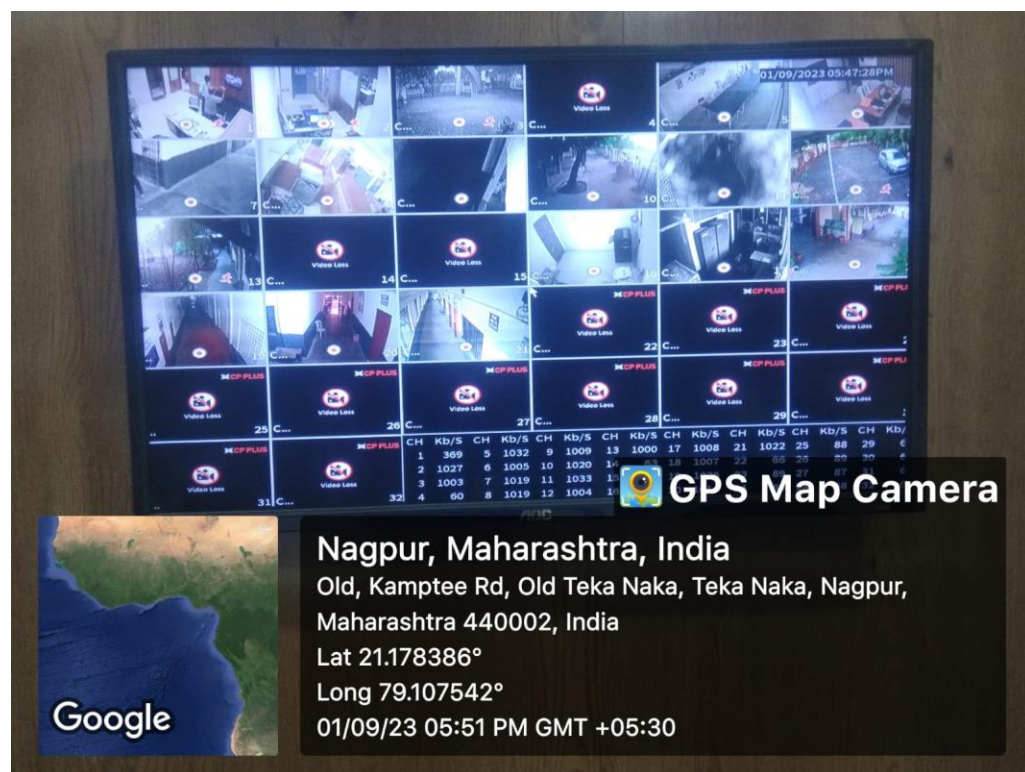
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## CCTV cameras in entire campus and every floor



Promotion to college girl students in cultural and sports competition on large scale

## Internal Complaint Committee & Anti Sexual Harassment Cell

ICC Designation	Name of the Member	Designation	Mobile Number	E-Mail ID
Presiding Officer	Dr. Pradnya Bagade	Associate Prof.	9665018432	pradnya.mahendra@gmail.com
Faculty Member-1	Dr. Manisha Nagpure	Associate Prof.	9823153002	manishanagpure77@gmail.com
Faculty Member - 2	Prof. Pranoti Sahare	Assistant Prof.	8999785439	<a href="mailto:hirpranoti@gmail.com">hirpranoti@gmail.com</a>



Non-Teaching Member - 1	Shri. Deepak Jaiswal	Steno.	9923444844	deepakjaiswalpws@gmail.com
Non-Teaching Member – 2	Smt. Karuna Koche	Peon	8766839738	
Student Under-Graduation	Ms. Khushi Patil	Student	9284629360	
Student Post-Graduation	Ms.Sniya Nandilath	Student	7276868025	sniyanandilath@gmail.com
Student Ph.D.	Ku. Madhuri Botare	Student	9158181684	Madhuribotare58@gmail.com
External Member (NGO, etc.)	Ku. Chhaya Khobragade	Social Worker	9730754480	

### Complaint box for women by Internal complaint and Anti sexual harassment cell

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Naka, Nagpur, Maharashtra 440002,  
India

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## **Incubation Centre for Women Entrepreneur's and Local Self-help groups**

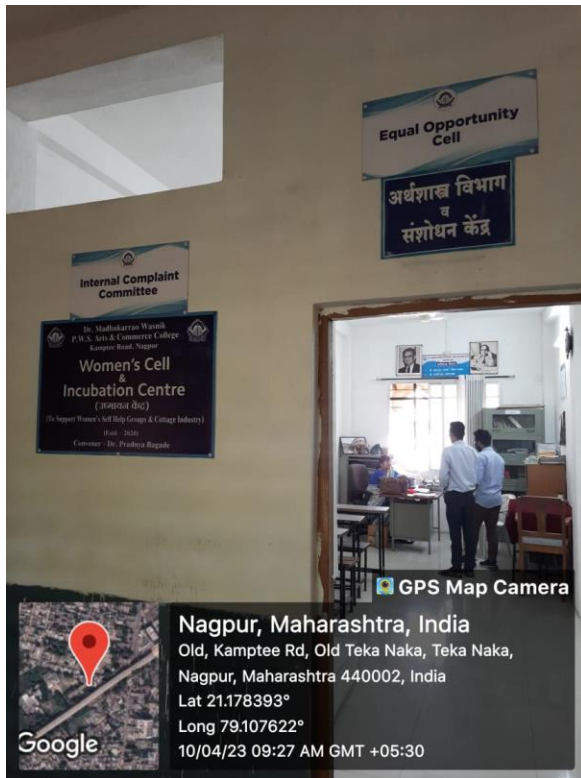
Incubation Center for women Entrepreneur has been playing a very valuable role in terms of providing a conducive environment to women startups of all stages with special focus on the Self-help group of Women in rural sector. Our incubation center in collaboration with Drusthi Bahuddeshiya Sanstha for women organizes various programs like Women Entrepreneur Fest, visitation to various self-help group of women, training, guidance and counseling programs for women and female students. The efforts of the center have been very fruitful and productive as it has given a new confidence, vision and market access to women startups.

### **Objectives:**

1. To provide skill based education to create employability in Poor and needy female students
2. To encourage and promote rural women towards industrial sector
3. To organize training workshop for the female students and rural women
4. To spread awareness about various Government schemes for women empowerment
5. To encourage and visit Self-help Group of rural women and provide guidance to improve the quality of their products
6. To organize skill based programmes in higher education
7. To address the issue of unemployment in the nation
8. To provide guidance to rural women entrepreneur to promote their products through social media
9. To acquaint the rural women with the world of digitalization

### **Function of the Incubation Center for women Entrepreneur:**

1. Organizes guest lectures and workshops to motivate and encourage the female students to make career in industrial sector
2. Provides training and guidance to Self-help group of women in rural sector for their integrated development
3. Provides guidance to improve the quality of products of Self-help group of women in rural sector
4. Provides market to their products through organizing Women Entrepreneur Fest
5. Provides help to solve the problems regarding official procedure
6. Visits various self-help group of women entrepreneur to address their problems and requirements



## **Savitribai Phule Life Time Achievement Awards to Women leaders in Social, cultural and Literary fields**

To recognize social and cultural contribution by a distinguished women, college women's cell initiated "Savitribai Phule Lifetime Achievement Award". The award is given on occasion of birth anniversary of Savitibai Phule the first women teacher in India and Social revolutionary figure..

The recipient of the awards so far as follows:

1. Dr. Kumudtai Pawade, Ex Professor of VNGIIS, Nagpur and feminist writer activist.(3<sup>rd</sup> January 2021)



2. Ms. Aruna Sabane, Social activist and writer (3<sup>rd</sup> January 2022)



3. Dr. Seematai Sakhare, Noted Feminist activist, Writer and social worker (3<sup>rd</sup> January 2023)



The detail of the Award programmes is given in the following Report section.



College has constituted another novel felicitation of Rural Women Leader who are remained unsung in the social churning:

Taking occasion of International Women's day Women's cell of the college decided to recognize rural women leaders who works for the welfare of village and woman in particular. The felicitation was started from the 8<sup>th</sup> March 2022.

1. For The first felicitation and recognition Ms. Rashmitai Barve, President of Nagpur Zilla Parishad (8/03/2022)



Mrs. Durgabai Babulal Rajput, a social worker of the village of Tekadi, (Koyala Khadan) Tah. Parshivani, was felicitated (08/03/2023)



**College Women staff (Both admin and teaching) are always taken on college bodies like College Development Committee, IQAC, and PWS Credit Cooperative Society**

**Programmes on Women's Welfare / Gender Sensitisation (2017-2022)**

1. Date: 26th March  
Topic: Women's empowerment and rights which one available to the women in the Indian Law.  
Students: 78  
Guest: Mr. Kamal Kishor Ingole
2. Date: 3rd Jan 2020  
Topic: Savitribai phule birth anniversary
3. Date: 8th March 2020  
Topic: Health Checkup camp for women under the guidance of Dr. Mamta Gupta
4. Date: 11th and 12th August 2021  
Topic: Women Enterprineurship  
Guest: Dr. Prakash Neulkar
5. Date: 9/11/22  
Topic: Guest lecture on Challenges and Opportunities before Indian Women  
Guest: Dr. Aruna Gajbhiye
6. Date: 15/03/2022  
Topic: Guest lecture on “Gender Equality”  
Guest: **Dr. Alka Sarode**
7. Date: 3rd January 2022  
Topoic: Savitribai Birth Anniversary Celebration And Savitribai Phule Memorial Life Time Achivement Award Ceremony
8. Date: on 25\_ 26 February 2022  
Topic: Two Days Women Entrepreneur’s Expo
9. Date: 8th March 2022  
Topic: International Women’s Day
10. Date: 4th January 2021  
Topic: The International Webinar on he Birth Anniversary of Savitribai Phule

11. Date: 8th March 2021  
Topic: International Women's Day Celebration (Online Mode)
12. Date: 03/01/20  
Topic: Guest Lecture on the occasion of Savitribai Fule Birth Anniversary  
Guest: Dr. Pradnya Bagade
13. Date: 8/3/2020  
Topic: The International Women's Day was observed on by organizing a health-checkup camp for women.  
Guest: Dr. Mamta Gutpa
14. Date: 26/03/2019  
Topic: Guest Lecture organized on "Women Empowerment and rights which are available to the woman in Indian Law".  
Guest: Mr. Kamal Kishor Ingole
15. Date: 19/9/2018  
Topic: Health Check Up Camp for women on 19/9/2018.  
Guest: Dr. Kanchan Sorte
16. Date: 3/1/19  
Topic: Elocution Contest on the Savitribai Fule and Women Empowerment.
17. Date: 8/3/2019  
Topic: International Women's Day, Rally to spread awareness on Women's rights, Gender equality and importance of Education
18. Date: 3/1/2018  
Topic: a program on the occasion of Savitribai Phule Jayanti  
Guest: Mrs. Takshasheela Wagdhare

#### **Details of Programmes from 2017-18 to 2021-22**

##### **1. Guest Lecture on Challenges and Opportunities before Indian Women: Dt: 09/11/2022**

Faculty of Humanities of Dr. Madhukarrao Wasnik P.W.S. Arts, Commerce and Science College organised A guest lecture on "Challenges and Opportunities before Indian Women" on November 9, 2022. For this lecture Dr. Aruna Gajbhiye, Secretary, SAD, Bamboo Centre, Melghat was invited.



2. Savitribai Phule Life time Achievement Award (Third Year) was conferred upon Noted Social Worker, writer and Rt. Professor of RTM Nagpur University Dr. Seema Sakhare. The award is given to the distinguished works done by women. The award ceremony was given on the Birth Day celebration of Savitribai Phule



3. Women's Entrepreneurship Fair: Dt: 15th, 16th & 17th Feb 2023



4. Guest lecture on "Challenges and opportunities before women while celebrating 75 years of independence" on 9/11/2022. Dr. Aruna Gajbhiye, Secretary of Sat bandhu Kendra melghat (MS) was invited as a resource person.





## Programmes in the session 2021-22

### Department of Sociology

#### 1. Guest lecture on “Gender Equality” – 15/03/2022



### Women's Cell:

#### 1. Savitribai Birth Anniversary Celebration And Savitribai Phule Memorial Life Time Achivement Award (Second Year) Ceremony 3<sup>rd</sup> January 2022

The award was conferred upon Writer and women Activist Ms. Aruna Sabane on the occasion of Birth Annivarsary of Savitribai Phule.



## 2. Two Days Women Entrepreneur's Expo on 25\_26 February 2022

The activity was organized in another session by Incubation Centre run by Women's cell. The incubation centre foster the women entrepreneurship and Local Self-help groups. The expo was organized to promote the rural women home made products.



## 3. International Women's Day on 8th March 2022



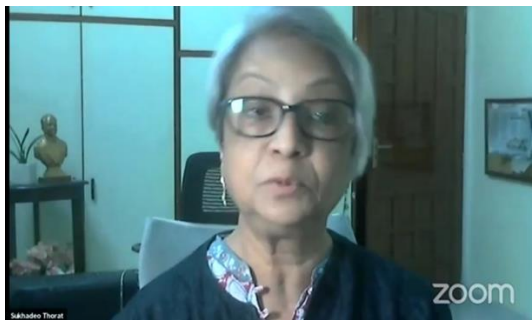
**4. Gender Equality on 15/03/2022 Dr. Alka Sarode was invited as a resource Person.**



**Activities in the Session 2020-21**

**1. The International Webinar on The Birth Anniversary of Savitribai Phule (4th January 2021) (Hybrid mode Programme)**

The theme of the webinar was “Status of Women in Higher Education in India: Roles Redefine”. Dr. Jayashree Nafade, Mumbai was invited as the main speaker and Dr. Vimal Thorat, Delhi was also invited to address in the webinar. The first Savitribai Phule Lifetime achievement award was conferred upon the noted writer and social worker Kumudtai Pawade. This webinar was chaired by the principal of the college Dr. Yeshawant Patil.



**2. International Women’s Day Celebration (Online Mode) 8th March 2021**

Dr. Madhukarrao Wasnik PWS Arts, Commerce and Science College celebrated International Women’s Day collaboratively by Women cell and Cultural Department of the college virtually amidst the pandemic situation. The recipient of president award Mrs. Sujata Lokhande was invited in the program. The principal Dr. Yeshwant V. Patil chaired the program.



1. On the occasion of Savitribai Fule Birth Anniversary on 03/01/20, a Guest Lecture was organized. Dr. Pradnya Bagade, Head of Economics Dept. was invited as a Guest Speaker on the occasion. She threw light on the life and work of Savitribai Fule and motivated the students to follow in the steps of Savitribai.
2. The International Women's Day was observed on 8/3/2020 by organizing a health-checkup camp for women. Dr. Mamta Gutpa address various questions related to Women's health on the occasion.

1. Guest Lecture organized on Women empowerment on 26/03/2019:-  
The department of Sociology organized a guest lecture of Senior Lecturer Mr. Kamal Kishor Ingole. The topic was "Women Empowerment and rights which are available to the woman in Indian Law".
2. In collaboration with 'Utkarsha' hospital the women's cell and Women's Grievance Redressal cell organized a Health Check Up Camp for women on 19/9/2018. Dr. Kanchan Sorte imparted guidance on various health related issues of women. The test like BP, Diabetes, and much other body check up were administered on the occasion.
3. On the occasion of Savitribai Fule Birth Anniversary on 3/1/19, an Elocution Contest was organized for the students. Many students came forward and presented their speech on the Savitribai Fule and Women Empowerment. This activity aimed at building self confidence among the girls and spread awareness about their rights. The prizes were also given away to the best elocutionist.
4. The International Women's Day was observed on 8/3/2019 by taking out rally in the vicinity of the college to spread awareness about women's right, gender equality and importance of the education of girls through placards and slogans.

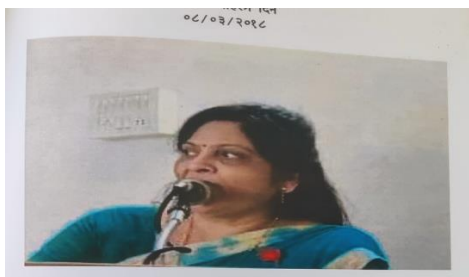


### **Programmes and Activities in 2017-18:**

1. Women's Cell of Dr. Madhukarrao Wasanik P.W.S. College of Arts and Commerce organized a program on the occasion of Savitribai Phule Jayanti on 3/01/2018. The speaker of the program was Mrs. Takshasheela Wagdhare, former Municipal Council member.



2. Women's Cell of Dr. Madhukarrao Wasanik P.W.S. College of Arts and Commerce organized "International Women's Day" on 8 March 2018. Dr. Veena Raut, Professor of Sainath College was invited to the event.



### **Women's Achievers in College in Cultural and Sports Events (Session 2021-22)**

Girls are promoted and encouraged to participate in every events in the college as well as they are sent to represent college in cultural and sports events outside at different level.

On 2<sup>nd</sup> October 2021 in Quiz contest Ms. Shubhangi Dhargave won the first prize.

Ku. Vaishali Patil and KU. Gautami Pounikar won the consolation prizes in another quiz contest on the life of Dr. Ambedkar.

Many Girls participated in the plays and in Poster competition on the life of Shivaji Maharaj on 19/02/2021



2018-19:

#### Cultural Events in college

1. Ms. Purnima Rajmalani of BA I won first prize in debate (16/01/2019)
2. Ms. Ankita Barsagade won first prize (MA History II) & Ms. Shraddha Thakur (B.Com I) (17/01/2019)
3. In Mehendi competition, ms. Chetana parate (B.Com I) won first prize, Ms. Pratiksha Tembhurne (B.Com II) won second (18/01/2019)
4. In rangoli com,petition Ms Bharati Shshtri of MA II won second prize (18/01/2019)
5. In Essay competition Ms. Mrunalini Kamble BA I won first prize (19/01/2019)

#### 2019-20 Cultural Events:

1. In Online Quiz competition Ms. Vaishali patil and Gautami paunikar won the consolation prizes BA I won first prize 4.12.2021

#### Cultural Events 2020-21

1. College students presenting a skit on Savitribai Phule on her birth annivarsary

2.



## Sports Achievers (2021-22)

□ All India University SILVER MEDAL in Mini golf Tanushree Waghare in the year of 2021-2022.

- ❖ All India University **SILVER MEDAL** in Minigolf **Tanushree Waghare** in the year of 2021-2022.
- ❖ ALL India University participation **Ku.Vaishali Dhote** football **2017-2018**.
- ❖ ALL India University participation **Ku.Rati R Indurkar** football **2017-2018**.
- ❖ ALL India University participation **Ku.Chandni Borkar** football **2017-2018**.
- ❖ ALL India University participation **Ku.Shalini Jibhkate** Hockey **2017-2018**.
- ❖ ALL India University participation **Ku.Ashwini Nandeshwar** Baseball, Softball **2017-2018**.
- ❖ ALL India University participation **Ku.Trupti S Sakhre** football **2017-2018**.
- ❖ ALL India University participation **Ku.Rati R Indurkar** football **2018-2019**.
- ❖ ALL India University participation **Ku.Trupti S Sakhre** football **2018-2019**.
- ❖ ALL India University participation **Ku.Vaishali Dhote** football **2018-2019**.
- ❖ ALL India University participation **Ku.Chandni Borkar** football **2018-2019**.
- ❖ ALL India University participation **Ku.Sakshi Meshram** football **2018-2019**.
- ❖ ALL India University participation **Ku.Ashwini Nandeshwar** Hockey **2018-2019**.
- ❖ ALL India University participation **Ku.Akshita Bhawe** Ball-Badmiton **2018-2019**.
- ❖ ALL India University participation **Ku.Rati R Indurkar** football **2019-2020**.
- ❖ ALL India University participation **Ku.Sakshi Meshram** football **2019-2020**.
- ❖ ALL India University participation **Ku.Chandni Borkar** football **2019-2020**.
- ❖ ALL India University participation **Ku.Ashwini Nandeshwar** Hockey **2019-2020**.
- ❖ ALL India University participation **Ku.Akshita Bhawe** Ball-Badmiton **2019-2020**.

- ❖ **Krutika Khaparde** selected in **47<sup>th</sup> Junior State Kabaddi**
- ❖ ALL India University participation **Ku.Shreya Dandekar Basketball 2021-2022.**
- ❖ ALL India University participation **Ku.Krutika khaparde Ball-Badmiton 2021-2022.**
- ❖ ALL India University participation **Ku.Anjali Gajbhiye Wrestling 2021-2022.**
- ❖ ALL India University participation **Ku.Harmanpreet Sharma Karate 2021-2022.**
- ❖ ALL India University participation **Ku.Tanushri Waghare Minigolf 2021-2022.**
- ❖ ALL India University participation **Ku.Chaitali Gajbhiye Woodball 2021-2022.**

## **Achivement:- 2017-2018**



**Ku. Vaishali Dhote**  
B.A-1[Football]



**Ku. Chandni Borkar**  
B.Com-1[Football]



**Ku. Shalini L Jibhkate**  
B.A-III[Hockey]



**Ku. Ashwini Nandeshwar**  
B.A-III[Baseball, Softball]



**Ku. Trupti S Sakhre**  
B.A-I[Football]



**Ku. Trupti S Sakhre**  
B.A-I[Football]



**Ku. Vaishali Dhote**  
B.A-1[Football]



**Ku. Chandni Borkar**  
B.Com-1[Football]







Ku.Sakshi Meshram  
B.A-I[Football]

Ku.Ashwini Nandeshwar  
B.A-III[Hockey]



Ku Akshita Bhawe  
B.A-I[Ball-Badmiton]

### **Achivement:- 2019-2020**



Ku.Sakshi Meshram  
B.A-I[Football]



Ku.Chandni Borkar  
B.Com-1[Football]



Ku.Ashwini Nandeshwar  
B.A-III[Hockey]



Ku.Akshita Bhawe  
B.A-I[Ball-Badmiton]

### **Achivement:- 2021-2022**



**Ku.Shreya Dandekar**  
**OM.A-I[Basketball]**



**Ku.Krutika khaparde**  
**B.A-III[Ball-Badminton]**



**Ku.Harmanpreet Sharma**  
**B.A-I[Karate]**



**Ku.Tanushri Waghare**  
**B.Com-I[Minigolf]**



**Ku.Chaitali Gajbhiye**  
**B.Com-I[Woodball]**

**Principal**  
**Dr. Yeshwant Patil**